Beaufort Primary School

Uniform Policy

Review date: September 2027

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Manager: Kate Beecroft

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Next Review: September 2027

Introduction	1
Legislation and Statutory Requirements	2
Limiting the cost of uniform	3
Expectations for school uniform	4
Expectations for our school community	5
Monitoring arrangements	6
Links to other policies	7

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1. INTRODUCTION

At Beaufort Primary School we have a policy that all children should wear and should be proud to wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Beaufort Primary School. This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Beecroft, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide

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range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. EXPECTATIONS FOR SCHOOL UNIFORM

4.1 Our uniform requirements

Our Required Uniform Consists of:

- Royal Blue Sweatshirt, Cardigan or V-necked Jumper
- Black/ Grey Tailored Trousers or Shorts
- Black/ Grey Skirt in any style
- White Polo Shirt/Shirt/Blouse/Artex Shirt with Collar
- Plain Socks
- Grey or Black Tights
- Black Shoes with flat heels or Black Sandals worn with Socks
- Summer dresses in blue and white stripes or checked (optional)
- Long hair should be tied back.
- No jewellery please. Children may wear a small pair of plain studs if they have pierced ears, but these will need to be removed or covered, by the pupil, for PE and swimming.
- No nail polish/ false nails or temporary tattoos.
- No makeup
- No dyed or unnaturally coloured hair
- PE bag and book bag, containing reading book, reading diary and water bottle. No large bags are permitted in school. Book bags can also be purchased for Morleys Schoolware or a non-branded royal blue book bag is permitted.
- **Our Required PE kit is:**

- White T-shirt
- Black Shorts
- Trainers/Pumps
- Black joggers and hoody/ zip top for outdoor PE in colder weather

Our required Swimming kit is:

- One piece swimming costume.
- Trunks or shorts.
- A swim hat.
- The swimming pool does not allow jewellery.
- Children will require a towel.

ALL ITEMS OF CLOTHING SHOULD BE CLEARLY MARKED WITH THE CHILD'S NAME

4.2 Where to purchase or acquire it

Morleys Schoolware

Branded school uniform can be purchased at Morleys Schoolware: Morleys Schoolwear Solutions, should you wish**. All other items of uniform can be bought from most supermarkets.**

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Our PTA will hold sales of pre-loved uniform throughout the year at different events- -these will be advertised in advance.

5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Beecroft, Head teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Beecroft, Head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Beecroft, Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. MONITORING ARRANGEMENTS

This policy will be reviewed annually and approved by the Governing board.

7. LINKS TO OTHER POLICIES

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

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